

**Abstract of the Invention**

Disclosed are decision support and resource synchronization tools and platforms and related methods for synchronizing learning services in a manner that is responsive to dynamic business needs. In particular, 5 disclosed is a decision support tool that enables learning solutions to be responsive to an organization's business timelines, goals and strategic objectives so as to enable an organization to have its learning needs managed effectively in a manner similar to the management of a traditional business. Also disclosed is a synchronization platform for a learning 10 solution network that uses electronic tools and information sharing capabilities to efficiently track and report various performance metrics to ensure that ongoing learning efforts are aligned with the business strategies and learning objectives as measured by quantifiable performance metrics.